

Board of Directors Meeting  
Wednesday, October 20, 2020 at 2:00 p.m.  
131 N. Bell  
SHAWNEE, OK

Minutes

Members Present (\*at Roll Call)

Cleveland

Christi Moore\*  
Lisa Schmidt\*

Logan

Mike Pearson\*  
Sue DuCharme\*

Pottawatomie

~~Tiffany Barrett~~  
Kaye Steele Harrod\*

Lincoln

Lee Doolen\*  
Sheri Cooper\*

Payne

Chris Reding\*  
Shad Hagan\*

Seminole

Tim Porter\*  
Dennis Phillips\*

Staff Present:

Barbara Loudermilk, Tracy Izell, Cory Swearingen, Sonya Harrington, and Thelma McGee

Guest Speakers: None

1. Call to Order at 2:00 p.m.
2. \*Roll call was called and we had eleven members present out of twelve; therefore we met quorum and were able to proceed with the meeting.
3. Public Expressions - The public may comment only on any item appearing on this agenda, subject to the following restrictions: statements to the COCAA board members are limited to no more than three (3) minutes for each speaker and, collectively, no more than 30 minutes are allowed for public expressions.

Board Chair Chris Reding invited any members of the public to comment. There were none.

Chairman Reding proceeded to the items on the agenda.

4. Motion, Discussion and to vote to approve or disapprove the Minutes of the August 18 and September 24, Special Meeting 2020 board meetings.

Each member had been sent a copy of both the August 18 and the September 24 meetings to review prior to the meeting. They reviewed them and agreed that the minutes accurately portrayed the events of that meeting. A motion was then made by Kaye Steele Harrod to approve the minutes; it was seconded by Mike Pearson.

Motion: (Harrod/Pearson) to approve the minutes of both the August 18 and the September 24 board meetings as presented.

Vote: Moore: Yes, Schmidt: Abstain, Doolen: Yes, Cooper: Yes, Pearson: Yes, DuCharme: Yes, Reding: Yes, Hagan: Yes, Harrod: Yes, Porter: Yes, Phillips: Yes

The motion passed with a majority of the quorum present voting in favor.

5. Commissioner Reding introduced our new Board Member, Lisa Schmidt. Lisa was elected in a public election held October 1, 2020, and is our representative for the Low-Income slot in Cleveland County. Chris asked her to tell the board about herself. Lisa said she is a Cleveland County native. She was born and raised there and she has left and came back four times. Her early career was in higher education. She has been working with non-profits, low-income and under privileged individuals since she's been back in Oklahoma. She works in the Community Service Building. She appreciates the opportunity to bring what she can to this board and to the Norman community. She was welcomed by all members present.

Chris asked for the Executive Director's Report.

6. **Executive Director's Report for October 20, 2020**, by Barbara E. Loudermilk

- On September 16, 2020, I attended the Oklahoma Housing Finance Agency; Board of Trustees board meeting in Oklahoma City. To my surprise as I reviewed the agenda prior to the meeting that COCAA scored the highest of all the applicants for the 2020 HOME Program. COCAA had a score of 88%. COCAA's proposal was to build 35 units of low housing in the City of Shawnee. We received \$475,000.00 towards this project.
- In the meeting, the trustees showcased COCAA's proposal for two reasons. COCAA plans on renovating and historically renovating a downtown bank building in Shawnee as well as building twelve new homes on empty lots near downtown Shawnee and also building a city park. (See OFHA letter in attachments.) The trustees preferred the combination of both new and renovation in a rural city like Shawnee.
- On the same topic, OHFA/HUD reactivated COCAA's CHDO status. CHDO stands for HOME Programs - Community Housing Development Organization. This is in



alignment with the changes we made in our Bylaws last month and we need to emphasize more in our strategic plans for the upcoming year.

- **COCAA will be hosting here in Shawnee the annual Oklahoma Transit Conference. This year the conference will be held at the CPN Grand Casino October 20<sup>th</sup> thru October 23<sup>rd</sup>. COCAA's own Director of Transportation will be conducting a session on transit; Ms. Tina Lowery. A huge THANK YOU to the Citizen Pottawatomie Nation for working so well with Community Action and the Oklahoma Transit Association.**
- **Attached in this month's board packet is the 2020 monitoring report conducted by Paula Jennings, Program Representative from the Oklahoma Department of Commerce. I wish to ensure the board that the Executive Team and I will be working on process improvements that I endearingly call OFI's. There is one finding that is directed at the COCAA Board. Chris and I will talk with you about the financial responsibilities of each board member in both committee and full board meetings.**
- **Monday, December 14, 2020, is the annual planned COCAA employee Christmas Party. I want to go on record that John and I will personally donate the funding for the Christmas Party for the staff. No monies from non-profit will be spent on this party. The party will be held with COVID-19 in mind and will be held in a very private party held at Paul's Steak House. The restaurant will be available for COCAA employees and their spouses in a private evening in the restaurant. Paul's is opening their restaurant for COCAA on that Monday night. Social distancing will be honored. As a former school administrator, I have always treated my staff with a Christmas party provided personally. It is both John and I "Joy" of Christmas to do this for hard working employees.**

Each board member had been sent a copy of the Executive Director's Report for October 2020 to review prior to the meeting.

Barbara went over her report and added we received the Stage 1 funding for new housing in the Shawnee area. Ann Felton who does the Habitat for Humanity, introduced herself to me and said she would like to help us build new houses or help with donations. She is willing to help in any way she can.

We were cited on some items from our monitoring by Paula Jennings. A copy of that report was sent to each of you for review. One of our findings was due to COVID concerning "Meals on Wheels". We had purchased some meals for our senior's prior to getting a PO in place. At that time, we didn't know what was going to happen. Barbara explained what happened in this particular instance and the PO process for purchasing items. She stated we really need to do a better job making sure a PO is in place before making any purchases.

Barbara reminded everyone that she and her husband, John and are personally donating the funding for the Christmas Party for the COCAA employees and their spouses. No monies from non-profit will be spent on this party. We will be playing "dirty santa".

Also, since our last meeting Wewoka has agreed to give us six empty lots so that we can build duplexes in Wewoka. We have been talking about the town of Cushing. Things are happening all over our six counties. We are very excited about our opportunities.

**7. Motion, Discussion and to vote to approve or disapprove the Executive Director's Report.**

A motion was made by Tim Porter to approve the Executive Director's Report as presented and was seconded by Shad Hagan.

Motion: (Porter/Hagan) to approve the Executive Director's Report

Vote: Moore: Yes, Schmidt: Yes, Doolen: Yes, Cooper: Yes, Pearson: Yes, DuCharme: Yes, Reding: Yes, Hagan: Yes, Harrod: Yes, Porter: Yes, Phillips: Yes

The motion passed with a majority of the quorum present voting in favor.

**8. Finance Committee Report**

**Mike Pearson/Tracy Izell**

Mike reported that we have a new auditor and talked about COTS rates. In our monitoring report, they want more detail from the board regarding financial overview. You have been given a vendor list in your board packet and this includes every check that has been written since the last board meeting. Please ask any questions that you may have concerning this report. It is important that the board members truly are aware of the checks written and financial details each month.

Chris reiterated, especially for Lisa, if at any time if you have any questions, please feel free to ask, especially where financials are concerned.

Barb stated that we were written up by the Department of Commerce because our board members weren't asking enough questions about our financials. So, please feel free to ask any questions that you may have.

Tracy reported on the vendor list that was produced since the last board meeting. We are welcoming financial questions from the board on all items. Tracy included the minutes from the last Finance Committee Meeting for all board members to review. We talked about audits



and software issues. The software issues have gone away with the new IT company we have hired. They are still working on new cable for internet connections.

Sue DuCharme wished to know more about the ankle bracelet that she saw a receipt for from the Department of Corrections. Tracy explained that one of Samantha's reintegration clients was required to wear an ankle monitor so she got a PO and we issued a check to the Department of Corrections. They sent it back, stating they do not take checks. They only deal with cash or money orders. So we had a special circumstance to deal with that we hadn't come across before. We paid them cash and they in turn wrote us a receipt. I wrote details about what happened with this transaction and was kind of surprised when this showed up on our audit report. The auditors found 12 Opportunities for Improvement (OFI's). We will respond to those by October 28, 2020, with detailed explanations as to what occurred.

We are working on the monitoring corrections and the board members will be watching more financial videos.

**9. Motion, Discussion and to vote to approve or disapprove the Finance Committee items and Report.**

A motion was made by Shad Hagan to approve the Finance Report as presented and was seconded by Sue DuCharme.

Motion: (Hagan/DuCharme) to approve the Finance Report as presented.

Vote: Moore: Yes, Schmidt: Yes, Doolen: Yes, Cooper: Yes, Pearson: Yes, DuCharme: Yes, Reding: Yes, Hagan: Yes, Harrod: Yes, Porter: Yes, Phillips: Yes

The motion passed with a majority of the quorum present voting in favor.

**10. Program Development Committee Items & Report Cory Swearingen, Grants Manager**

For the Program Development Committee, we had funding proposals for a few things: Canadian Valley Electric Cooperative in the amount of \$3,000 for the Volunteers Impacting People Program for volunteer mileage; The Junior Service League of Shawnee, we applied for \$1,000 for the Shoes That Fit Program; the 5310 Transportation Grant. We are applying for a vehicle for COTS, possibly two; The State Revolving Fund for COTS Transportation. The application is based on last year's allocation of \$39,889.00; The City of Shawnee CARES Act funding. We will be receiving \$187,000 for Shawnee area residents.

Ms. Swearingen spoke about the client services report. We are behind on these numbers due to COVID. We now have AARP volunteers answering the telephones to help take the load off the County Managers. We have also hired two part-time data entry employees to help the County Managers and one bookkeeper. So things should start getting caught up.

Barbara stated that we now have Lisa Schmidt added to the Committee for Program Development. The reason is so you can hear about all of the programs. You may not know very much about them now, but you will hear more and more about them and learn a lot of new things serving in this capacity. Barbara mentioned the Meals on Wheels Program, the Shoes That Fit Program that is in three of our counties, and the Reintegration Program. Barbara stated that she just had 17,000 pairs of socks delivered today. The shoes are coming. We hope to have a community event to give these socks and shoes to the elementary children at Wewoka Public Schools. Dennis Phillips asked to please be advised when this is happening so he can be a part of it. We will also be doing some smaller schools in Moore and Norman. We are active in Shawnee and Tecumseh Public Schools right now. It is a program that we would like to see occur all over, because there is a need for our children.

Ms. Swearingen explained that as part of the 5310 grant application, we need full board approval on the Authorizing Resolution for us, specifically for our Executive Director to move forward to be able to sign application certifications and assurances, and then if approved, for the funding and contracts. This is one of the items listed on our Approval Docket. It is item # 17 on the Approval Docket.

We have had monitoring from Oklahoma Housing Finance Agency and cleared up the findings. They are listed in my report. Probably in January or February of 2021, OHFA will do on-site inspections.

Sue DuCharme asked for Cory to clarify buying new vans for COTS. Cory explained there is a new 5310 Grant. That used to be run under the Oklahoma DHS office for aging services. The 5310 Grant is designed for seniors and disabled. Last year they removed that from the DHS side and it went to Oklahoma Department of Transportation (ODOT) now. Sue stated it looked like there was only \$36,000 or \$39,000, but I heard someone say two vans. Cory explained that we have two different grants. We have the 5310 grant that we hope will purchase the vehicles. The \$39,000 that you were asking about is for our state revolving fund. It is a different state appropriated grant that we received through ODOT. They base that off of the mileage that our transportation department does each year.



**11. Motion, Discussion and to vote to approve or disapprove Program Development Committee Items & Report.**

Chris Reding called for a motion to approve the Program Development Report as presented.

A motion was made by Sheri Cooper to approve the Program Development Report as presented and seconded by Shad Hagan.

Motion: (Cooper/Hagan) to approve the Program Development Report as presented.

Vote: Moore: Yes, Schmidt: Yes, Doolen: Yes, Cooper: Yes, Pearson: Yes, DuCharme: Yes, Reding: Yes, Hagan: Yes, Harrod: Yes, Porter: Yes, Phillips: Yes

The motion passed with a majority of the quorum present voting in favor.

**The following items were on the approval docket.** (All items and supporting information were included in the 'Board Package' which was emailed to the Board members within the last month.

Commissioner Reding, Board Chair, read all the items out to the Board members and asked them to decide if they would like to vote on each item separately, or some of them separately and the others as a whole, or if they would like to vote on all of the items in the 'Approval Docket' as a whole with one motion and vote. After he had read all of the items, he asked the Board members what they would like to do. A decision was made to vote on all of the items individually.

**Approval Docket:**

**12. Motion, Discussion and vote to approve or disapprove the holiday schedule for 2021.**

Chair, Chris Reding called for a motion to approve or disapprove the holiday schedule for 2021.

A motion was made by Christi Moore to approve the holiday schedule for 2021 as presented and seconded by Shad Hagan.

Motion: (Moore/Hagan) to approve the holiday schedule for 2021 as presented.

Vote: Moore: Yes, Schmidt: Yes, Doolen: Yes, Cooper: Yes, Pearson: Yes, DuCharme: Yes, Reding: Yes, Hagan: Yes, Harrod: Yes, Porter: Yes, Phillips: Yes

The motion passed with a majority of the quorum present voting in favor.

**13. Motion, Discussion and to vote to approve or disapprove COCAA Board meeting dates for 2021.**

Chair, Chris Reding called for a motion to approve or disapprove the COCAA Board meeting dates for 2021.

A motion was made by Christi Moore to approve the COCAA Board meeting dates for 2021 as presented and seconded by Tim Porter.

Motion: (Moore/Porter) to approve the COCAA Board meeting dates for 2021 as presented.

Vote: Moore: Yes, Schmidt: Yes, Doolen: Yes, Cooper: Yes, Pearson: Yes, DuCharme: Yes, Reding: Yes, Hagan: Yes, Harrod: Yes, Porter: Yes, Phillips: Yes

The motion passed with a majority of the quorum present voting in favor.

**14. Motion, Discussion and to vote to approve or disapprove the Revisions in the COCAA By-laws.**

We had a situation come up recently that we had to update our By-laws concerning board member conduct. These were sent out in a separate e-mail. It talks about board member conduct and being responsible and presenting yourself well as a board member.

Barbara Loudermilk stated that we pay annual fees to the National Association of Community Actions and we pay an annual fee to the State Association of Community Actions. For all new members that may not know, there is a Community Action Agency for every county in the United States. Because there are thousands of Community Action Agencies, large and small, there is a group of attorneys that are on retainer for us called CAP Law. They are out of Washington, DC. Anytime we need to call one, write



them or e-mail them, they are available. I told them that we don't have strong guidelines in the By-Laws for this and this was exactly, I plagiarized every word they sent me and I just injected it. So this has been looked over by an attorney. I think it is well written and it is basically the outlines of performance expectations.

Shad injected that he knows this is about him and he doesn't have a problem addressing this with the full board. There is no need to go into Executive Session. I reviewed the By-Laws and it wouldn't have changed anything.

Chris stated we will come down to that here in a minute. Right now we are discussing the revisions to our By-Laws.

Chair, Chris Reding called for a motion to approve or disapprove the revisions in the COCAA By-Laws.

A motion was made by Shad Hagan to approve the revisions in the By-Laws and was seconded by Sue DuCharme.

Motion: (Hagan/DuCharme) to approve the revisions in the By-Laws as presented.

Vote: Moore: Yes, Schmidt: Yes, Doolen: Yes, Cooper: Yes, Pearson: Yes, DuCharme: Yes, Reding: Yes, Hagan: Yes, Harrod: Yes, Porter: Yes, Phillips: Yes

The motion passed with a majority of the quorum present voting in favor.

**15. Motion, Discussion and to vote to approve or disapprove the CSBG Monitoring Report written October 2020 by Paula Jennings, OK Dept. of Commerce Monitor.**

Chris Reding noted that we touched on this earlier. We seem to be getting better and better. The primary thing is the Finance Committee. I am looking through this, pleased as punch because I remember not that long ago, we were talking about you were six months behind in your payments and your books were not in order. Now they are getting into some picky things. This is a great thing.

Barbara said let's give credit where credit is due. That was before Tracy Izell was hired. We got Tracy from the Oklahoma Corporation Commission and she understands working in a state agency and it's been a total blessing as to how she is handling the finances here.

Chair, Chris Reding called for a motion to approve or disapprove the CSBG Monitoring Report written October 2020 by Paula Jennings, OK Department of Commerce.

A motion was made by Shad Hagan to approve the GSBC Monitoring Report as presented and was seconded by Kay Steele Harrod.

Motion: (Hagan/Steele Harrod) to approve the CSBG Monitoring Report written October 2020 by Paula Jennings, Oklahoma Department of Commerce.

Vote: Moore: Yes, Schmidt: Yes, Doolen: Yes, Cooper: Yes, Pearson: Yes, DuCharme: Yes, Reding: Yes, Hagan: Yes, Harrod: Yes, Porter: Yes, Phillips: Yes

The motion passed with a majority of the quorum present voting in favor.

**16. Motion, Discussion and to vote to approve or disapprove the following job descriptions; Finance Department Office Manager, Data Entry Clerk.**

Are there any questions regarding the job descriptions? There were none.

Chair, Chris Reding called for a motion to approve or disapprove the job descriptions as written.

A motion was made by Lee Doolen to approve the job descriptions as presented and was seconded by Shad Hagan.

Motion: (Doolen/Hagan) to approve the job descriptions for Finance Department Office Manager and Data Entry Clerk.

Vote: Moore: Yes, Schmidt: Yes, Doolen: Yes, Cooper: Yes, Pearson: Yes, DuCharme: Yes, Reding: Yes, Hagan: Yes, Harrod: Yes, Porter: Yes, Phillips: Yes

The motion passed with a majority of the quorum present voting in favor.

**17. Motion, Discussion and to vote to approve or disapprove the Authorizing Resolution; Oklahoma Department of Transportation; Transit Program Under 49 USC Section 5310 enhancing mobility of seniors and people with disabilities program.**

This is one of those items that we have to approve before we can get started.

Barbara stated that for the board's information before we can send this in for the proposal to get this from ODOT, their requirement is at the very end of the big proposal

the resolution has gone to the board, you know that we are trying to get this money that we are going to match and we are going to try to get it. It has to be Board approved before we can send in the proposal. Once you approve this, we will need to get Chris to sign this. Sometimes I run up to his home and he and Pam let me go to their home and he signs a bunch of forms and off we go. So this is one that I will be trying to get to you, Chris as fast as I can. I need an original for this proposal.

Chair, Chris Reding called for a motion to approve or disapprove the Authorizing Resolution for ODOT.

A motion was made by Tim Porter to approve the Authorizing Resolution as presented and was seconded by Sue DuCharme.

Motion: (Porter/DuCharme) to approve the Authorizing Resolution as presented.

Vote: Moore: Yes, Schmidt: Yes, Doolen: Yes, Cooper: Yes, Pearson: Yes, DuCharme: Yes, Reding: Yes, Hagan: Yes, Harrod: Yes, Porter: Yes, Phillips: Yes

The motion passed with a majority of the quorum present voting in favor.

**18. Motion to go into COCAA Executive Session. (Discussing the employment, hiring, appointment, promotion, demotion, disciplining or resignation of any individual public officer, board member or employee.)**

Chair, Chris Reding, said next was supposed to be to go into COCAA Executive Session, but I think Shad has indicated that he would wave the Executive Session and do the discussion in the regular board meeting. Is that correct? Shad said "That is fine". We will not go into executive session, but we will discuss what we would have discussed there.

It came to our attention a little while back from a citizen, that in a heated discussion on facebook, that Shad had used some word to describe what this lady was doing. That person got word to our Seminole office, the Seminole office passed this to us and that started us being very concerned about that particular kind of language being used and associated with our organization, especially considering what we are trying to do and who we are trying to serve. As we were looking at our By-Laws there was really no way to address this situation. Shad, do you want to say anything in regard to your side of this?



Yes, frankly this was a conversation and the person you are referring to is a person in Florida, so they are not a member of our community, but that is irrelevant. What I was doing was calling out racism. When I got your letter, I felt like you were calling me racist. I did use, well I suppose I did use the N-word. I put a place-holder in there, just like in your letter you said "N-word". I put a place-holder in the full n-word. I was using the word to describe the stereotype of the person that this person was looking for. It's like you are looking for this stereotype to perpetuate racism. This is a conversation all between white people. When I did get your letter, I have to check my own self because I am white. So what I did do, like Barbara said, what if Langston found out about this. So, what I did do, is I went to Langston and I told them. I was like this is what I did, this is what I said, here's the comment. I took it to several professors, I took it to African-American professors, I took it to white professors, I took it to people, race and relations professors, political science, and criminology. I showed it to some students. I showed it to people who weren't students that were people of color. None of them found it offensive and said it was right on point. The one criticism they had was that I didn't use quotation marks. They told me that in this meeting that as far as I should go in apologizing, is not using quotation marks. So I will apologize for not using quotation marks and the reason I didn't use quotation frankly is because I was angry. It was a heated discussion because the person, and it wasn't even the person that I was calling out that sent this in. It was someone on her facebook. The person I was calling out was essentially googling pictures of black people committing crimes. They were just posting them over and over again. It would be just like if I went a got a lot of pictures of white people committing crimes, or republicans. If I got a bunch of republicans and said "oh look, these pedifiles are all republicans" and tried to associate it. It's just not the truth. So, I mean she was perpetuating racism and I called it out and the people that word should be offensive to are not white people. Ya'll shouldn't be concerned with it. The only people I am concerned with being offended are the black community. After this, I was elected as the President of the National Association of the Blacks and Criminal Justice. I am funding all of their student memberships. I am paying for all of their speakers since the pandemic. So to suggest that I am somehow offending this population of people, is offensive to me. That's all I have to say about that.

Chair, Chris Reding said the problem is that facebook is incredibly public. The person that you were having this conversation with is immaterial because it got far enough that it got back to us. Our concern is not with whether you are a racist or not, it's the impression that you give using that kind of language as a COCAA board member. I'm grateful that the folks at Langston are not offended by it. That's very good.

Shad said the people of color are the only ones that should be concerned about it. White people shouldn't concern themselves with it.

Chris said I'm a white person and I'm concerned. I concerned that someone would see that and associate that language with our board. It is my request that you would not use that word in any form, in quotation marks or however.

Shad said I'm probably not going to use the word further because I have discussed this with black people and they've told me that you're going to get attacked because you are white. They said if they had of said the word, no one would have said a word.

Chris said that is probably true.

Sue DuCharme said "Chris, may I say something?"

Chris said "You sure may".

Sue said "Shad, I've been in the non-profit world for way longer than anyone else sitting here, because I'm an old lady". I can tell you that the responsibility of people on boards, they enjoy the job working as an employee in a non-profit. You don't have the kind of freedom that you used to have. You have a responsibility not only to the rest of the board members, but you have a responsibility to the organization as a whole. What you said, a lot of us may agree with and all of us know that it's a word that black people can use and we can't. I mean we understand that. But you have to remember, that a comment like that, if it's not discussed in a board setting, like we are right now, it could impact the amount of funding that we get, other people who might want to sit on our board, some people who might want to leave the board because of it. There are ramifications that you never see coming. If you think it was strange that someone from Florida is the cause of all this, just think carefully about that. Someone in Florida found us. They found Community Action Agency and talked about it. I just want you to know that we support you. You are a great board member, but the reason that we have to talk to you now is just because of what could happen to this organization, as a result.

Shad said I don't plan to use the word again, but I needed to make clear what my intention was and to let you know I have talked to the populations. I ran against a person of color and I am serving the black community. I am helping them directly. I am not helping them through the non-profit, because Logan County is not my county. I am helping them anyway with my own money.

Sue said but other people don't know that.

Shad said well I didn't want them to know that, but I had to bring it up because this happened.

Sue said the thousands of people that are on facebook, none of them know who you are and what you are. It's just taken from that one word and carried out into the Ethernet.

Lee said your intentions really have no bearing in this. It's all perception and it doesn't matter what you intended to do, it doesn't matter what you do, it doesn't matter what you've done. If the perception's bad, then it's bad. There's really no excuse for it.



Shad said "Chris when you sent me that letter, honestly with what's happened in Payne County I kind of felt like this was a little bit hypocritical". The sheriff said f-ya'll to everybody and you sent me a letter to resign. I know you have your own reasons.

Chris said it's not even closely related, Shad. You know that. The f-bomb doesn't have nearly the impact or the connotation or the baggage that the n-word has. Is there anything else that we need to do to cover this subject? Is there anybody that has anything they would like to add to this? Sue said it better than I was trying to say.

Barbara said she is going to make lemonade out of this lemon. We approved our By-Laws with the help of attorneys that strengthens language that needed to happen in our By-Laws. All twelve of you are my bosses and at some point, I have to recognize what I can handle and that's the staff behind me. You are a self-governing board and you govern each other. I appreciate all of you.

Shad said "I want to say one more thing". So, there were disclaimers because I'm kind of a public figure on my pages, on my personal page, on my twitter. Well, there may not be one on my twitter, because there's not enough room. On my blog, I have disclaimers that say "The statements that I make are not reflective of any agency or organization that I'm associated with". However, I've tried to replace the disclaimers where they are more visible.

Sue said you realize that the average guy out there doesn't give a hoot about the disclaimer.

Shad said, "Well no, but it's in the By-Laws". I'm just saying that I have placed those disclaimers on my social media.

Sue said "sure". Take politics. I do not talk politics with anyone except my daughter. I don't even put signs in my yard. If I get out in the public and start talking politics, I suddenly become Sue DuCharme, CEO of Neighborhood Solutions. That's who I am. You have to realize who you are. You're the important guy that helps spend millions of dollars on low-income people, people in need. The "n-word" kind of shades the value that that gives you. Man what a guy. He helps all these people.

Shad said that it wasn't his intention for that to ever be known that he helps all of those people.

Sue said she's talking about the people that Community Action helps.

Chris asked that we move on. We don't have to mention Item 19 on the agenda since we didn't go into Executive Session.



Do we have any **Old Business**?

**NONE was stated.**

Is there any new business?

**20. New Business**---any matter not known about or which could not have been reasonably foreseen prior to the time of the agenda posting. 25 Okla. Stat. §311 (A) (9).

It's not really on the agenda, but we will not be allowed to have ZOOM meetings after November 1, 2020, unless the governor signs something between now and then, we will be meeting in person. Does anyone have a significant problem with having meetings in person? Everyone agreed that it would be good to see everyone and the conference room at COCAA is large enough we can still do social distancing. Barbara stated she has individually wrapped snacks and drinks. So we will transition back into our regular in person meetings in November.

Chris Reding thanked everyone for taking time out of their afternoon to meet.

**21. Motion to vote to approve or disapprove---Adjournment**


A motion was made by Lee Doolen to approve Adjournment and was seconded by Dennis Phillips.

Motion: (Doolen/Phillips) to approve adjournment at 3:07 p.m.

Vote: Moore: Yes, Schmidt: Yes, Doolen: Yes, Cooper: Yes, Pearson: Yes, DuCharme: Yes, Reding: Yes, Hagan: Yes, Harrod: Yes, Porter: Yes, Phillips: Yes

The motion passed with a majority of the quorum present voting in favor.

  
\_\_\_\_\_  
Board Chair: Signature

  
\_\_\_\_\_  
Date & Time